

# **COMPANY PROFILE**

www.ancientssd.com

# CONTENTS

	About us	
9	Who we are	1
	Our Vision	2
	Our Mission	3
	Stratigic goal	4
	Our Commitment	5
	Our Values	6
	How we Work	7

#### **Our Services**

Road Construction	
Oil and Gas	4
Mining	4
Transport and Logistics	
Agri-business	4

•	Management and Leadership4	
	Our Impact4	ł

#### Who We Are

Ancient Co. Limited is a legally incorporated leading enterprise with headquarters in South Sudan. Our activities span across a diversified range of business lines guided by our core values. Through our work, Ancient partners and collaborates with industry leaders to provide fast moving, efficient and quality services. Our strong values, rich heritage, and clear vision to be a reliable partner of choice, guide us in our work to contribute to the global effort of providing quality services.



#### **Our Vision**

- To be a global leader in sustainable mining, delivering value to all stakeholders through responsible and efficient operations, innovative technologies, and a commitment to social and environmental responsibility.
- To be the leading road construction company in our region, recognized for our commitment to excellence, innovation, and sustainability. We aim to deliver infrastructure solutions that meet the needs of our clients while ensuring the safety of the public and the protection of the environment.
- To be the preferred logistics and transportation partner for businesses and individuals, providing reliable, safe, and cost-effective solutions that exceed expectations.
  - To be a global leader in the exploration, production, and distribution of clean, affordable, and sustainable energy solutions that meet the world's growing demand while minimizing environmental impact.
- To be a leading provider of innovative and sustainable agribusiness solutions that enhance food security, improve livelihoods, and promote environmental sustainability across the value chain

#### **Our Mission**

To responsibly and efficiently extract mineral resources to meet global demand, while creating sustainable value for our stakeholders and minimizing our impact on the environment.

To provide exceptional road construction services that meet the needs of our clients, while ensuring the safety of the public and the protection of the environment. We strive to deliver innovative and cost-effective solutions that are sustainable, efficient, and of the highest quality. Our commitment to excellence, professionalism, and integrity drives us to exceed our clients' expectations and make a positive impact in the communities we serve.

To safely and responsibly explore, produce, and deliver energy to meet the world's growing needs, while also minimizing the impact of our operations on the environment and supporting the development of local communities.

To provide reliable, efficient, and sustainable logistics and transportation solutions that connect people and goods locally, regionally and globally, while also reducing our carbon footprint and supporting the communities we serve.

To sustainably produce and distribute food and agricultural products that nourish people and support the health of the planet, while also empowering farmers, promoting biodiversity, and ensuring food security for future generations.

### **Strategic Goal**

To establish ourselves as industry leaders in Road Construction, Mining, Transport and Logistics, Oil and Gas and in Agri-business.



#### **Our Commitment**

Establish a leadership position in sustainable business practices, driving innovation, and maximizing value creation for all stakeholders.

Leverage advanced technologies and sustainable practices to enhance the efficiency, safety, and quality of our investing projects. Bv in state-of-the-art equipment, diaital technologies, and sustainable materials, we aim to reduce project timelines, improve cost-effectiveness, minimize environmental impact, and enhance worker safety. Our goal is to establish ourselves as industry leaders in road construction innovation. while maintaining our focus on quality and client satisfaction.

Conduct our business with the highest standards of integrity and ethical behavior. We strive to maintain the trust and confidence of our stakeholders, including shareholders, employees, customers. suppliers. and the communities in which we operate. Our business practices are guided by honesty, fairness, transparency, and respect for the law, the environment, and human rights. We believe that by upholding these values, we can create a sustainable and successful business that benefits everyone involved.

Deliver value to all our stakeholders in a responsible and sustainable manner. We are committed to creating long-term value for our shareholders by operating our business with integrity, efficiency, and profitability.

Delivering high-quality projects on time and on budget, while maintaining open and honest communication with our clients throughout the construction process. We strive to be responsive and attentive to our clients' needs, and to provide innovative and cost-effective solutions to complex challenges.

Provide a safe and healthy work environment for employees, our contractors, and visitors, and we believe that all incidents are preventable. We have established robust safety and quality management systems that are continuously reviewed and improved to ensure that we meet or exceed industry standards.



# **Our Values**

Through our work, we pride ourselves in providing services that are guided by our core values:

# Integrity

At Ancient Co Ltd, we are committed to conducting our business with the highest standards of integrity and ethical behavior. We strive to maintain the trust and confidence of our stakeholders, including shareholders, employees, customers, suppliers, and the communities in which we operate. Our business practices are guided by honesty, fairness, transparency, and respect for the law, the environment, and human rights. We believe that by upholding these values, we can create a sustainable and successful business that benefits everyone involved.



At Ancient Co Ltd, we strive to maintain the highest level of professionalism in all our business dealings. We are committed to delivering quality products and services to our customers, while upholding the values of safety, reliability, and efficiency. Our employees are dedicated to excellence, and we provide them with the training and support they need to perform their duties to the best of their abilities. We foster a culture of respect, collaboration, and continuous improvement, and we are always looking for ways to enhance our performance and exceed our customers' expectations.

# 🔔 Client Focus

We are committed to upholding the highest standards in our service delivery to ALL our clients. We not only listen but strive to understand the clients' needs in order to provide services valuable to them.

## 💪 Environmental Sustainability

We strive to be good stewards of the environment and the communities we serve. We seek to minimize our impact on the environment and to make positive contributions to the communities in which we operate.



## How We Work

We work together through networks locally and internationally in a seamless arrangement that connects global, regional, national, and local capacities to ensure our services to beneficiaries draw on complimentary capacities.

This gives us the confidence to handle any magnitude of operation as we continue to seek sustainable and innovative design solutions.

The philosophy driving our service delivery is to always be there when needed; our promise is the culture of commitment, accountability, and mutual trust.



We are Industry leader in Road Construction, Mining, Transport and Logistics, Oil, Gas and Agri-business



We are a road construction company committed to delivering high-quality infrastructure solutions that meet the needs of our clients. With over [insert number] years of experience in the industry, we have built a reputation for excellence and professionalism.

#### We offer a wide range of road construction services, including:



# Construction Project Portfolio

Juba

#### Lainya



Kaya

#### **Activities involved**

Bush clearing Earth Work RoadBed Embankment

11

# Construction Project Portfolio

Rumbek

Terekeka

#### Mingkaman Activities involved

Bush clearing Earth Work RoadBed Embankment Layering

1

12

#### **OIL & GAS**

Ancient is a leading provider of oil and gas exploration, production and training services . We understand the complexities of the oil and gas industry and the importance of staying up-to-date with the latest technologies and practices that deliver unmatched services for our clients. Our team of experts has extensive experience in the oil and gas industry and are aided by a diverse portfolio of assets that includes conventional and unconventional oil and gas resources.

#### Our Oil and Gas services span across;

- Oil and gas exploration and production
- Well drilling and completion
- 🔶 🛛 Oil and gas reservoir engineering
- 🔶 🛛 Health, safety, and environment (HSE) management
- Risk management in the oil and gas industry
  - Oil and gas project management

## OIL & GAS

We are specialist in providing comprehensive training solutions for oil and gas companies. We understand the importance of upskilling workforce to improve productivity and efficiency and strive to offer a range of training programs tailored to meet your unique needs.

Our experienced team of trainers has the knowledge and expertise to deliver engaging and interactive training sessions for Oil and Gas professionals. No matter what your training requirements are, we can work with you to develop a customized program that ensures your employees have the necessary skills to thrive in their roles.

#### Our approach to training is holistic and encompasses the following:

Understanding your unique training requirements
 Developing training programs that meet your specific needs
 Delivering training using a range of modern and interactive methods
 Providing evaluation and feedback for continuous improvement.

HSE overview and cost implications.

## **TRANSPORT AND LOGISTICS**

We provide incomparable planning as we execute the movement of goods across our vast network of transport and logistics hubs within East Africa (South Sudan, Kenya, Uganda, Rwanda, Burundi, Tanzania, and DRC), Africa and globally with the agility and resiliency to respond rapidly to changes. We go ahead of challenges with flexible warehousing and distribution solutions to meet our customers' demands. Through careful deployment of resources, our transport and logistics services offer land, sea and air freight services, ultra-modern and multi-client warehousing and generally overseeing the distribution and movement of our clients' goods across their destinations, driving value and customer satisfaction.

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## **TRANSPORT AND LOGISTICS**

Our innovative technology provides all the benefits of a private fleet that offers the insight, management expertise, purchasing power, and standard operating practices it takes to improve visibility, makes better use of assets, reduces costs, and improves customer service.

Ancient offers a unique portfolio of Transport and Logistic solutions that include:

Holistic transportation logistics Freight management Warehousing and distribution Last mile delivery

# Mining

We're are on a mission to responsibly and efficiently extract mineral resources to meet global demand, while creating sustainable value for our stakeholders and minimizing our impact on the environment.

# Mining

Ancient Co Ltd is a leading mining company specializing in the extraction, processing, and sale of high-quality minerals. With over many years of experience, we have established ourselves as a trusted and reliable partner in the mining industry.

Through the Mining value chain, we are dedicated to providing a wide range of high-quality mining services that include exploration, development, and production of mineral resources, as well as mine planning, design, and optimization. We also provide consulting and technical support services to help our customers maximize the value of their mining projects. Our experienced and knowledgeable team is committed to delivering reliable and cost-effective solutions that meet the highest standards of safety and environmental responsibility.

# Mining



At Ancient Co Ltd , we believe that innovation is the key to success in the mining industry. We invest heavily in research and development to drive innovation across all areas of our business, from exploration to processing and sales. Our focus on innovation has helped us stay at the forefront of the industry and maintain our position as a leading mining company.

# AGRI BUSINESS

Ancient's vision to be a leading provider of innovative and sustainable agribusiness solutions that enhance food security, improve livelihoods, and promote environmental sustainability across the Agribusiness value chain

## **AGRI-BUSINESS**

Ancient Co. Ltd is a merchant firm that is involved in a range of agribusiness and farming activities which include commercial farming through the application of modern farming technologies and equipment, supply of agro-inputs, processing of farm products within the agricultural value chain.

Our diversified portfolio covers the entire agriculture and food value chain and through the application of innovative food and agriculture solutions, Ancient is on a mission to sustainably produce and distribute food and agricultural products that nourish people and support the health of the planet, while also empowering farmers, promoting biodiversity, and ensuring food security for future generations.

#### **Management and Leadership**

At Ancient, our team is the foundation of our success. We are proud to have a talented and diverse group of professionals who are dedicated to excellence in everything they do. Our team includes experts in geology, mining engineering, environmental management, community engagement, and many other fields, who work collaboratively to deliver innovative and sustainable mining solutions. We invest in our employees, providing them with the training and support they need to grow and succeed in their careers. We foster a culture of respect, integrity, and accountability, where everyone has a voice and is valued for their contributions. Together, we are committed to achieving our goals and creating value for all our stakeholders.

With clear and well-structured management structures, the team determines our company line of authority, communications, roles and duties that are critical to the fast delivery of world class projects. Led by a Managing Director who works closely with the Ancient's Board of Directors, our management team works in synchronization across the various departments to deliver high standards services for our clients and partners



# **ANCIENT ORGANOGRAM**



#### Impact

#### **Empowering South Sudan Economic Development**

Working with partners, we are at the forefront of realizing South Sudan Economic Development through World Class Infrastructures. We are building roads that are connecting communities to economic opportunities locally and within the East Africa Region.



#### Impact



#### **Community Development**

Driven by our sense of Corporate Social Responsibility, Ancient's is building community recreational grounds, communities drinking water points and social amenities for communities within the premises of our projects.



#### **Transforming Lives and Livelihoods.**

With over 70 employees and staff, our company is creating decent and dignified
jobs and providing training for a generation of South Sudanese Engineers, Mechanics
and operators for the nation's Civil Engineering and Construction Industry.
Such employee opportunities and training are transforming lives & secure sustainable
livelihoods for our staff, their families, and communities.

# ANCIENT CO.LTD



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